

For Immediate Release

Wednesday July 8, 2025

Champaign County, IL – The Champaign County Board Labor Committee announces that a tentative deal has been reached with AFSCME Local 900. The agreement awaits approval from the AFSCME bargaining unit and the Champaign County Board.

“The Committee is proud to have reached a tentative agreement after a long negotiation process,” says Labor Committee Chair Emily Rodriguez, “We have arrived at a brave proposal that significantly increases our commitments and bonuses to employees. In this time of uncertainty, we seek to ensure our County is a place where good work can be done with dignity.”

The tentative agreement includes the following:

- 3% salary increase for FY25, retroactive to January 1st, 2025, with a \$3,000 bonus;
- 3% salary increase for FY26;
- A 5% reduction in health insurance premium costs for FY25;
- Protections against the rising costs of health care costs for FY2026;
- Reducing the cost of dependent health insurance premiums for employees by \$110 for children, \$250 for spouses, and \$300 for family;
- 12 weeks of paid parental leave; and
- An additional floating holiday;

The County is thankful for the commitment of our AFSCME employees and their dedication to serving the public.