## STATE OF ILLINOIS ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

| Board of Trustees University of Illinois              | )                         |
|-------------------------------------------------------|---------------------------|
| Urbana-Champaign,                                     | j                         |
|                                                       | )                         |
| Employer,                                             | )                         |
|                                                       | )                         |
| and                                                   | ) Case No. 2025-RS-0035-C |
| Graduate Employees Organization, IFT-AFT, Local 6300, | )                         |
| AFL-CIO,                                              | 3                         |
|                                                       | )                         |
| Petitioner.                                           | )                         |

## ORDER OF CERTIFICATION

An election having been conducted in the above-captioned matter under the supervision of the Illinois Educational Labor Relations Board (IELRB or Board) in accordance with, and pursuant to, the Illinois Educational Labor Relations Act (Act), 115 ILCS 5/1, et seq., and the Board's Rules and Regulations (Rules), Ill. Admin. Code tit. 80, §§1100-1135, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected, and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time permitted, pursuant to authority granted the undersigned by the Illinois Educational Labor Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots were cast for representation by Graduate Employees Organization, Local 6300, IFT-AFT, AFL-CIO in its existing unit of employees

Consequently, in accordance with the Act and Rules, Graduate Employees Organization, Local 6300, IFT-AFT, AFL-CIO, is hereby certified as the exclusive representative for purposes of collective bargaining for the following bargaining unit:

Included:

Assistants who are graduate students in good standing at the University's Urbana Champaign campus and who have appointments as either Research Assistants, Teaching Assistants (except for the initial semester when teaching is required by departments listed below) or Graduate Assistants, and either hold a total appointment between .25 FTE and .67 FTE or who receive a tuition and fee waiver from an assistantship appointment. Only those hours/duties spent by a graduate employee in the satisfaction of his/her included (TA, RA, or GA) appointment will be included in the bargaining unit and all persons employed by the University of Illinois, Urbana-Champaign in the title of Pre-professional Graduate Assistant who are graduate students in good standing and either hold a total appointment between .25 FTE and .67 FTE or receive a tuition waiver from an assistantship appointment.

Excluded:

Teaching Assistants in the following departments will be excluded from the bargaining unit only for the first semester that they teach: Animal Biology, Biochemistry, Cell & Structural Biology, Chemistry, Germanic Languages & Literature, Microbiology, Plant Biology and Psychology, Teaching Assistants, Research Assistants, Graduate Assistants or Preprofessional Graduate Assistants who are supervisory, managerial, confidential and/or short-term employees as defined in Section 2 of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, et seq. and all other employees.

Issued in Chicago, Illinois, this 22<sup>nd</sup> of July, 2025. STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

Victor E. Blackwell Executive Director

Illinois Educational Labor Relations Board 160 North LaSalle Street, Suite N-400, Chicago, Illinois 60601-3103, Telephone: 312.793.3170 One Natural Resources Way, Springfield, Illinois 62702, Telephone: 217.782.9068